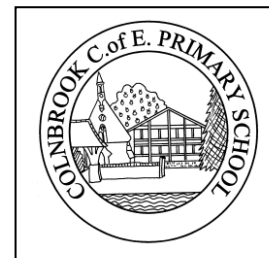


## Personal Specification

**Post:** Class Teacher



Competency			Essential or Desirable
Experience	1.1	Good working knowledge & experience of APP process.	Desirable
	1.2	Experience of teaching across the Primary age range.	Desirable
	1.3	Experience of managing an area of the school's budget.	Desirable
Knowledge	2.1	Commitment to education.	Essential
	2.2	Aware of individual needs but expect high standards.	Essential
	2.3	Sympathetic with aims of a Church School.	Essential
Skills/Abilities	3.1	Ability to work as part of a team for the betterment of pupils and the school.	Essential
	3.2	Warm, friendly, smart, healthy and flexible.	Essential
	3.3	Ability to be firm yet approachable.	Essential
	3.4	Good written & oral communications skills.	Essential
	3.5	Excellent interpersonal skills with a wide range of people.	Essential
	3.6	Highly motivated, organised. Positive approach.	Essential
	3.7	Ability to work effectively as part of a small or large team to improve pupil progress.	Essential
	3.8	Ability to demonstrate calm, reasoned judgement in difficult circumstances.	Essential
	3.9	Good communication & organisational skills to support TA & others working in your class.	Essential
	3.10	Good attendance and time keeping.	Essential
Qualifications/ Professional Development	4.1	Qualified Teacher Status.	Essential
	4.2	Evidence of further, recent relevant CPD.	Desirable
	4.3	Desire to develop your career further.	Desirable